

**Federal Democratic Republic of Ethiopia
Ministry of Transport and Logistics/
Ethiopian Roads Administration**



**Horn of Africa Initiative: Regional Economic
Corridor Project (P174485)**

**Negotiated
ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

June 6, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Federal Democratic Republic of Ethiopia (FDRE) (Recipient) will implement the Horn of Africa Initiative: Regional Economic Corridor Project (P174485) (Project), with the involvement of the Ministry of Transport and Logistics (MoTL) and the Ethiopian Roads Administration (ERA), as set out in the Financing Agreement. The International Development Association (Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Ministry of Transport and Logistics (MoTL) Minister and the Ethiopian Roads Administration (ERA) Director General and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient, represented by the Minister. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 30 days after the end of each reporting period.</p>	<p>ERA for Parts A, C, and D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of gender-based violence (GBV), sexual exploitation and abuse (SEA), sexual harassment (SH), occupational and traffic incidents or accidents, child labor, forced labor, acts of violence/protest, disease outbreak, and large spill of hazardous chemicals, and any accidents that result in death, serious or multiple injury, environmental contamination, unexpected impacts on heritage resources, and unexpected impacts on biodiversity resources. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, through a Root Cause Analysis (RCA), indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association. The subsequent report shall be provided to the Association within 4 weeks of the original notification, unless otherwise agreed with the Association.</p>	<p>ERA for Parts A, C, and D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association as annexes to the reports to be submitted under action A above.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		
<p>1.1 ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain: (i) a Project Management Office (PMO) within ERA for Parts A, C, and D.1 of the Project; and (ii) a PIU within MoTL for Parts B, D.2 and D.3 of the Project, each PMO/PIU with an organizational structure with qualified staff and resources to support management of ESHS risks and impacts of the Project including an Environmental Specialist, a Social Development Specialist, an Occupational Health & Safety (OHS) Specialist, and a GBV Specialist. These staff shall be required to be engaged as permanent staff within the PMO of ERA and PIU of the MoTL and participate in Project decisions related to ESHS aspects.</p>	<p>Recruitment of Environmental, Social, OHS, and GBV specialists for ERA within three months of the Effective Date; and for MoTL PIU before disbursement for Parts B, D2 and D3 of the Project. Maintain throughout Project implementation.</p>	<p>ERA for Parts A, C, and D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project</p>
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Adopt and implement the Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) that has been prepared, consulted, and disclosed for the Meisso – Dire Dawa expressway under Part A of the Project expressway, consistent with the relevant ESSs and in a manner acceptable to the Association. The ESIA/ESMP includes the following Annexes:</p> <ul style="list-style-type: none"> • Biodiversity, Habitat Baseline Data, & Water Resources Assessment • Rapid Cumulative and Regional Effects Assessment • OHS Plan • Resource and Energy Efficiency & Pollution Prevention Plan (REE & PPP) • Community Health and Safety Management Plan • GBV Risks Assessment and Action Plan • Ancillary Sites Management Plan <p>2. Adopt, implement and comply with the Environmental and Social Management Framework (ESMF) that has been prepared, consulted, and disclosed for the Project, consistent with the relevant ESSs and in a manner acceptable to the Association.</p>	<p>1. Adopt ESIA and ESMP prior to Project appraisal, and thereafter implement the ESIA and ESMP throughout implementation of Part A of the Project.</p> <p>2. Adopt the ESMF prior to Project appraisal, and thereafter implement the ESMF throughout Project implementation.</p>	<p>1. ERA for Part A of the Project</p> <p>2. ERA for Parts A, C, and D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>3. Screen any proposed site-specific activities in accordance with the ESMF and relevant ESSs, thereafter, prepare, disclose, consult upon, adopt, and implement the respective environmental and social management instruments, as required, and outlined in the ESMF, including the site-specific ESIA and ESMPs, consistent with the relevant ESSs.</p> <p>4. Prepare, consult, disclose, and implement associated management plans:</p> <ul style="list-style-type: none"> • Cumulative Impact Assessment (CIA) • Due diligence audit for subprojects that acquired sites and any related work done prior to approval of ESMF and RF. 	<p>3. Adopt the respective ESIA and ESMPs before launching the bidding process for the respective Project activity that requires the adoption of such ESIA and ESMPs. Once adopted, implement the respective ESIA and ESMPs throughout Project implementation.</p> <p>4. Adopt a Cumulative Impact Assessment (CIA) prior to disbursement for Part A of the Project, and thereafter implement throughout Project implementation.</p> <p>Adopt a due diligence audit prior to disbursement for the specific activities under Part B of the Project that acquired sites and any related work undertaken prior to the ESMF and RF approval, and thereafter implement throughout Project implementation.</p>	<p>3. ERA for Parts A, and C of the Project MoTL for Part B of the Project</p> <p>4. ERA for the Cumulative Impact Assessment (CIA) and the Strategic Environmental and Social Assessment (SESA) MoTL for the due diligence audit report</p>
<p>1.3 MANAGEMENT OF CONTRACTORS</p> <p>1) Incorporate the relevant aspects of the ESCP, including the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms, including those that will be signed under the credit line for all activities by the activities beneficiaries and selected contractors. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>1) As part of preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p> <p>2) ESHS structure shall be included in contractors and consultants bidding documents. Contractors and consultants shall establish the ESHS organizational structure within 30 days of contract award, and thereafter maintain throughout Project implementation.</p>	<p>ERA for Parts A, C, and D.1 of the Project MoTL for Part B, D.2, and D.3 of the Project</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	2) ERA shall cause contractors and consultants to establish and maintain organizational structures for ESHS management, proportionate to the ESHS risks of the specific activity under Parts A, C, and D.1 of the Project which shall be determined based on actions under 1.2 (1) and (3) above. MoTL shall cause contractors and consultants to establish and maintain organizational structures for ESHS management, proportionate to the ESHS risks of the specific activity under Parts B, D.2, and D.3 of the Project which shall be determined based on action under 1.2 (3) above.		
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project, inter alia, preparation of a strategic road sectoral environmental and social assessment, preparation of a revised ERA Environmental & Social Manual, update of ERA’s Engineering Design and Quality Assurance Manuals, and technical assistance support for PPP and ensure expressways’ sustainability and maintenance are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	ERA for Part D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project
1.5	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements including, if applicable the CERC-ESMF or CERC-ESMF Addendum for the implementation of CERC Part, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under CERC Part of the Project, in accordance a CERC Manual and, if applicable, CERC-ESMF or CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the CERC Manual and if applicable, the CERC-ESMF or CERC-ESMF Addendum in form and substance acceptable to the Association before disbursement for the CERC component for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	ERA, MoTL, or any other designated authority responsible for the CERC
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>2.1 LABOR MANAGEMENT PROCEDURES</p> <p>1. Adopt and implement the Labor Management Procedures (LMP) that has been developed for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to GBV, SEA and SH), forced labor, child labor, grievance arrangements for Project workers, training of workers on key issues including OHS and GBV prevention, management of labor influx and applicable requirements for contractors, subcontractors, and supervising firms, consistent with ESS2, national legislation and in a manner acceptable to the Association.</p> <p>2. Prepare, disclose, consult upon, adopt, and implement Occupational Health and Safety (OHS) plans, in a manner acceptable to the Association. Incorporate the OHS Plans in the ESMPs to be prepared under action 1.2 (3) above.</p> <p>3. Adopt and implement the OHS Risks Assessment and Management Plan that has been prepared for the Meisso-Diredawa expressway under Part A of the Project.</p>	<p>1. Adopt the LMP prior to Project appraisal, and thereafter implement the LMP throughout Project implementation.</p> <p>2. Adopt the OHS plans before launching the bidding process for the respective Project activity that requires the adoption of such OHS plan, and thereafter implement throughout Project implementation.</p> <p>3. Adopt prior to Project appraisal, and thereafter implement throughout the implementation of Part A of the Project.</p>	<p>ERA for Parts A, C, and D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project</p>
<p>2.2 GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Establish grievance mechanism prior engaging contract workers and thereafter maintain and operate throughout Project implementation.</p>	<p>ERA for Parts A, C, and D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project</p>
<p>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p>		
<p>3.1 WASTE MANAGEMENT PLAN</p> <p>Prepare, disclose, consult upon, adopt, and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3. Incorporate the WMP in the ESMPs to be prepared under action 1.2 (3) above.</p>	<p>Prepare, consult on, disclose, and adopt a general outline/template of the WMP no later than 30 days from Project effectiveness and detailed WMP before launching the bidding process for the respective Project activity that requires the adoption of such WMP, and thereafter implement the WMP throughout Project implementation.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>1. Incorporate resource efficiency and pollution prevention and management measures in the ESMPs to be prepared under action 1.2 (3) above.</p> <p>2. Adopt and implement the Resources Efficiency and Pollution Prevention Plan included in the ESIA and ESMP under action 1.2 (1) above for Part a of the Project.</p>	<p>1. Same timeframe as for the adoption and implementation of the ESMPs under action 1.2 (3) above.</p> <p>2. Same timeframe as for the adoption and implementation of the ESIA and ESMP under action 1.2 (1) above. .</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Adopt, incorporate, and implement measures and actions to assess and manage traffic and road safety risks as required in the ESIA/ESMP for Part A of the Project and ESMPs to be prepared under action 1.2 (3) above.</p>	<p>Same timeframe as for the preparation and implementation of the ESIA/ESMP for Part A of the Project under action 1.2 (1) above and the ESMPs under action 1.2 (3) above.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>1. Prepare, adopt, and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities, including behavior of Project workers, prevention of communicable diseases, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Association.</p> <p>2. Adopt and implement the Community Health and Safety Management Plan including Traffic Management Plan that has been prepared for Part A of the Project as part of the ESIA/ESMP.</p>	<p>1. Same timeframe as for preparation and implementation of the ESMPs. under action 1.2 (3) above.</p> <p>2. Same timeframe as for the adoption and implementation of the ESIA and ESMP under action 1.2 (1) above.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>
4.3	<p>GBV, SEA AND SH RISKS</p> <p>1. Prepare, disclose, consult upon, adopt, and implement a stand-alone Gender-Based Violence Risk Assessment and Action Plan, to assess and manage the risks of gender-based violence (GBV), sexual exploitation and abuse (SEA), and sexual harassment (SH). The preventive measures to manage risks associated with GBV shall include:</p>		<p>ERA for Parts A and C of the Project</p> <p>MoTL for Part 2 of the Project</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> • Measures and actions to assess and manage the risks of HIV/AIDS, gender-based violence (GBV), sexual exploitation and abuse (SEA), and sexual harassment as part of LMP and ESMPs.is • Engage a qualified institution to conduct community and workers’ training and awareness on HIV/AIDS, GBV, SEA, & SH. • Awareness raising on grievance/feedback processes for reporting GBV, SEA & SH cases. • Properly implement the GBV Risk Assessment and Action Plan prepared for the Project. <p>2. Incorporate GBV procedures into the ESMPs to be prepared under action 1.2 (3) above, consistent with the ESMF.</p>	<p>1. Conduct assessment and prepare general risk management provisions prior to appraisal. Disclose, consult upon and adopt the GBV Risk Assessment and Action Plan with same timeframe as for the adoption and implementation of the ESIA and ESMP under action 1.2 (1) above. and thereafter implement throughout Project implementation.</p> <p>2. Same timeframe as for the adoption and implementation of ESMPs under action 1.2 (3) above.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>
<p>4.4 SECURITY MANAGEMENT</p> <p>1. Assess the security risks of the Project, including the risks of engaging security personnel to safeguard Project workers, sites, assets, and activities, as set out in the ESIA and ESMP for Part A of the Project, and the ESMF for the Project), guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel, and incorporate relevant measures to manage such risks into the ESMPs to be prepared under action 1.2 above.</p> <p>2. Adopt and implement the Security Management Plan (SMP) that has been prepared for Parts A [and C] of the Project.</p>	<p>1. Same timeframe as for the adoption of the respective ESMPs under action 1.2 above.</p> <p>2. Adopt prior to Project appraisal, and thereafter implement throughout Project implementation.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p> <p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>3. The project has developed a security management plan proportionate to the identified moderate to substantial security risk along the Mieso–Dire Dawa road corridor. The assessment has revealed that ethnic tensions and conflict prevail between the pastoral communities in Afar and Somali, and the Keryu in Oromia, among others. As a result, at this point it is not expected that project-assigned security personnel will be necessary. Should that change, the project will update the security management plan to integrate measures and respective provisions as specified under ESS 4 on security personnel.</p>	<p>3. Update the Security Management Plan depending on changes on the security situation in the project area; and implement throughout the implementation.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>Prepare, disclose, consult upon, adopt and implement the Resettlement Framework (RF) that has been prepared for the Project, consistent with ESS5.</p>	<p>Adopt prior to Project appraisal, and thereafter implement throughout Project implementation.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>
5.2	<p>RESETTLEMENT PLANS</p> <p>Prepare, disclose, consult upon, adopt, and implement a Resettlement Plan (RP) for each activity under the Project for which the RF requires such RP, as set out in the RF, and consistent with ESS5.</p>	<p>Prepare, consult on, disclose, adopt, and implement the respective RP, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable displaced people have been resettled and moving allowances have been provided.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>
5.3	<p>GRIEVANCE MECHANISM</p> <p>Develop, disclose, and implement the arrangements for the grievance redress mechanism (GRM) to address resettlement related complaints (to be described in the RF, RP and SEP).</p>	<p>Establish the GRM prior to commencement of resettlement activities and maintain throughout Project implementation.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>1. Prepare, disclose, consult upon, adopt, and implement a Biodiversity Assessment (BA), in accordance with the guidelines of the ESIA for Part A of the Project and the ESMF for the Project, and consistent with ESS6.</p> <p>2. Incorporate measures to mitigate the risks and impacts on biodiversity into the ESMFs to be prepared under action 1.2 (3) above.</p>	<p>1. Adopt the BA prior to disbursement for Part A of the Project and thereafter implement throughout Project implementation.</p> <p>2. Same timeframe as for the adoption and implementation of ESMFs under action 1.2 (3) above.</p>	<p>ERA for Parts A and C of the Project MoTL for Part B of the Project</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES (SSAHUTLCs)			
7.1	INDIGENOUS PEOPLES PLANNING FRAMEWORK Prepare, disclose, consult upon, adopt and implement the SSAHUTLCs/Indigenous Peoples Planning Framework (IPPF) that has been prepared for the Project, consistent with ESS7.	Adopt prior to Project appraisal, and thereafter implement throughout Project implementation.	ERA for Parts A and C of the Project
7.2	INDIGENOUS PEOPLES PLAN Prepare, disclose, consult upon, adopt, and implement an SSAHUTLCs/Indigenous Peoples Plans (IPP) for each activity under the Project for which the IPPF requires such IPP, as set out in the IPPF, and consistent with ESS7 and in a manner acceptable to the Association.	Adopt the IPP prior to the carrying out of any activity that requires the preparation of such IPP. Once adopted, implement the respective IPP throughout Project implementation.	ERA for Parts A and C of the Project
7.3	GRIEVANCE MECHANISM Prepare, consult on, disclose, adopt, and implement the arrangements for the grievance mechanism for SSAHUTLC/indigenous peoples, as required under the ESS7 and as describe such arrangements in the respective IPP. The grievance mechanism to be established in those areas where SSAHUTLCs who meet the criteria of ESS7 reside will have a distinctive features from the one established under ESS10.	Establish the GRM prior to commencement of activities in the areas where SSAHUTLCs/indigenous people are present or have collective attachment, and thereafter implement throughout Project implementation.	ERA for Parts A and C of the Project
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Adopt and implement measures to address risks to cultural heritages, in accordance with the ESIA for Part A of the Project and the ESMF for the Project, as part of the respective ESMPs for the Project, and consistent with ESS8.	Same timeframe as for adoption and implementation of the ESMPs under action 1.2 above.	ERA for Parts A and C of the Project MoTL for Part B of the Project
8.2	CHANCE FINDS Describe and implement the chance finds procedures, in accordance with the guidelines of the ESIA for Part A of the Project and the ESMF for the Project, as part of the respective ESMPs for the Project, and consistent with ESS8.	Same timeframe as for adoption and implementation of the ESMPs under action 1.2 above.	ERA for Parts A and B of the Project MoTL for Part B of the Project
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant to the Project.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Adopt, implement, and monitor the Stakeholder Engagement Plan (SEP) that has been prepared for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>Adopt the SEP prior to Project appraisal, and thereafter implemented throughout Project implementation.</p>	<p>ERA for Parts A, C, and D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project</p>
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, as described in the SEP and in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of GBV/SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Establish the grievance mechanism no later than 60 days after Project effectiveness, and thereafter maintain and operate throughout Project implementation.</p>	<p>ERA for Parts A, C and D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project</p>
CAPACITY SUPPORT			
CS1	<p>Training shall be provided for stakeholders, communities, Project workers, ERA and MoTL E&S and technical teams on:</p> <ul style="list-style-type: none"> • Environmental and Social Management Framework (ESMF) and Resettlement Framework (RF) of the Project • Preparation and implementation of site-specific environmental and social risk management instruments (ESMPs, RPs) • Stakeholder mapping and engagement • Specific aspects of environmental and social risk assessment • Emergency preparedness and response • Community health and safety • GBV, SEA, and SH • Environment and social management performance audit • Monitoring and evaluation of projects • Project management and contract administration 	<p>Training shall be delivered at the beginning of the first year of effectiveness and annually thereafter throughout Project implementation.</p>	<p>ERA for Parts A, C, and D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Additional training will be identified during project implementation. 		
CS2	Training shall be provided for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.	Training shall be delivered at the beginning of the first year of effectiveness and annually thereafter throughout Project implementation.	ERA for Parts A, C, and D.1 of the Project MoTL for Parts B, D.2 and D.3 of the Project